

ILIULIUK FAMILY AND HEALTH SERVICES, INC. (IFHS)

Board of Directors Application Revised August 2025

Introduction

This is an application to serve as a volunteer member of the Board of Directors for ILIULIUK FAMILY AND HEALTH SERVICES (IFHS)

IFHS is a 501 (c) 3 non-profit organization whose mission "To provide quality integrated health care and to promote health and well-being."

Federal regulations state that no board member shall be an employee of the health center or an immediate family member of an employee.

Please provide the requested information below.

Personal Information

Name:

Address:

City, State, Zip:

Phone:

Email:

Pronouns used:

Employment Information

Employer:

Title/Role:

Employment Address:

Length of Employment:

1. Briefly explain (3-4 sentences) how you are connected with IFHS.

2. Are you a patient of IFHS? Please check one. (A patient is defined as having a medical appointment or visit to IFHS within the last 12 months). Yes ☐ No ☐

3. Briefly explain (3-4 sentences) why you are interested in serving on the Board of Directors for IFHS, and how IFHS would benefit from your Board service?

4. Briefly explain (3-4 sentences) what aspect of Board service interests you the most.

5. What skills and experience can you contribute to the IFHS Board of Directors?

6. What areas of expertise will you contribute to the IFHS Board of Directors? (Check all that apply.)

- | | |
|---|---|
| ☐ Finance/Auditing | ☐ Volunteer Management |
| ☐ Education | ☐ Outreach/Advocacy |
| ☐ Business/Corporate | ☐ Policy Development |
| ☐ Fundraising/Philanthropy | ☐ Community Service |
| ☐ Government | ☐ Program Evaluation |
| ☐ Non-Profit Management | ☐ Special Events |
| ☐ Public Speaking | ☐ Grants (federal, state, private) |
| ☐ Human Resources | ☐ Research |
| ☐ Legal/Governance | ☐ Regulatory and Compliance |
| ☐ Public Relations/Marketing | ☐ DEI (Diversity, Equity, and Inclusion) |
| ☐ Other <input type="text"/> | |

7. Briefly describe any other areas of expertise or interests.

8. Are you currently serving on any other Boards, or do you have any prior Board experience? If yes, please list the name of the organization(s), role(s), and years served.

9. Please share names of any other professional, civic, or non-profit organizations to which you

10. Please list the names and contact information for three references: one professional, one personal, and one volunteer.

1.	
2.	
3.	

11. It is very important that the Board of IFHS reflect the patient populations that we serve. The following questions are optional, but help to ensure that we are fulfilling that goal:

- a) Age Range: ☐ 18 - 29 ☐ 30 - 49 ☐ 50 - 64 ☐ 65+
- b) Nationality: ☐ Asian ☐ Pacific Islander ☐ African-American/Black
- ☐ Hispanic/Latino ☐ Alaska Native/Native American ☐ White
- ☐ Other

12. Can you describe a situation where you successfully navigated a controversial topic with colleagues or stakeholders? What strategies do you typically employ to ensure a respectful dialogue in such circumstances?

13. Board members have a duty to stand with the majority of the Board, even when they may have voted against a decision. Do you believe you will have any problem supporting a Board decision with which you may disagree? Please explain.

14. Please tell us anything else you think is relevant.

Conflicts of Interest

IFHS requires every member of the Board of Directors to make full disclosure of any actual, perceived, and potential conflicts of interest on an annual basis, and whenever a potential conflict of interest becomes known. The failure to disclose a conflict of interest is reason for immediate dismissal from the Board of Directors. If the Governance Committee forwards your Board application the full Board and the Board appoints you, you must complete a Conflict of Interest disclosure.

Please submit this completed application via email to:

Dawn Johnson, CEO, djohnson@ifhs.org

Marc Kielmeyer, Board President, mkeilmeyer@ifhs.org

Twyla Olson, Board Vice President tolson@ifhs.org
Daneen Looby, Board Secretary/Treasurer, dlooby@ifhs.org